



Leadership Accelerator

in partnership with



GLOBAL GYAN
KEEP LEADING

Leadership Accelerator

NextGen Leadership Program for Women in the Maritime Industry

Uncertainty is the new reality.

Disruption is now a norm, not an exception.

Careers are no longer linear.

Leadership is about mindset, not a title.

Change is constant.



**Build a
Leadership Network**
Designed to prepare future
leaders who can shape the
Maritime industry



**Crafted, Curated,
Certified**
Program custom designed
for Maritime women
leaders



**Mentoring from
Experts & Leaders**
Learn from diverse, lived
experiences: faculty,
mentors, guest speakers



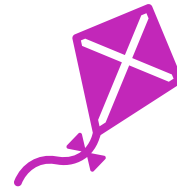
**Multi-modal Blended
Learning**
Virtual, Digital & Applied
Learning that is practical
and enriching

What Participants Will Learn



Strategic Thinking

Critical thinking, problem solving & financial acumen



Be a SheEO

Building networks, personal brand and reputation



Leadership Perspectives

Managing and developing self, teams and systems



Personal Aspiration

Managing dreams, careers, & constraints



Digital Transformation

Disruptions in the way we work & live



Persuasive Communication

Influencing, negotiating and managing conflicts

Program Components

The program includes multiple modes of interactive learning

LEARNING LABS



- Virtual learning sessions
- Focus on discussions, reflection, sharing
- Use of customized cases, role-plays, & group work

IMMERSIONS



- Access to mentor network (industry & subject experts)
- Virtual and live conversations
- Guest speakers & networks

APPLIED LEARNING



- Short projects on strategic initiatives
- Emphasis on real issues and practicable solutions
- Group presentations

DIGITAL LEARNING



- Digital courses for concepts / pre-work & practice simulations
- Byte sized, periodic learning on relevant / interesting topics

COACHING



- Small group coaching
- Work at a personal level for intimate conversations
- Emphasis on application/doing

Learning Labs

Pre-work: Instrument

Gender & Role Taking Instrument

GROWTH MINDSET

1

- Personal Awareness
- My Aspirations & Strengths
- Dealing with Failure & Rejection

GAGANDEEP SINGH

Pre-work: Digital Learning

Critical Thinking & Problem Solving

STRATEGIC ACUMEN

SRINIVASA ADDEPALLI

- Critical Thinking
- Decision Making Models
- Balancing Data with Judgement

2

Pre-work: Simulation

Situational Leadership

LEADERSHIP

3

- Decoding Situational Leadership
- Working with hi-performance teams
- Collaboration & Coaching mindset

SONALI GERA

Pre-work: Digital Learning

Influencing & Presentation Skills

PERSONAL BRAND

USHA RANGARAJAN

- Building personal brand
- Creating & leveraging networks
- Using digital & video tools

4

PROGRAM COACH

GAGANDEEP SINGH

Leadership Coach
Org Design Consultant
Visiting Faculty at ISB

Exec. Director, Sumedhas
Entrepreneur
Corporate roles in Sales

EARLIER

Leadership
Identity & Growth
Coaching & Feedback

Organisation Design
Culture Transformation

INTERESTS



[Stress, Workplace Violence and Work From Home \(WFH\):
Safeguarding Well-being and Meaningfulness](#)

Gagan is a visiting faculty at IIM Ahmedabad, INSEAD, and other leading b-schools. He was the founding member FLAME TAO Knoware Private Limited.

Gagan is an alumnus of IIM Ahmedabad, and a Fellow with Sumedhas Academy of Human Context. He is currently pursuing his Executive Fellowship in management from Indian School of Business, (ISB) Hyderabad.



PROGRAM COACH

SRINIVASA ADDEPALLI

CEO, GlobalGyan
Strategy Consultant
CEO Coach

Chief Strategy Officer, TCL
Director on various Boards
Visiting Faculty at IIMA, NMIMS

EARLIER

Strategic Thinking
Disruption
Persuasive Communication

Financial Acumen
Digital Transformation

INTERESTS



[Why your boss may be a poor coach](#)



Srini is the founder & CEO of GlobalGyan Academy. Earlier, Srini was Chief Strategy Officer at Tata Communications, a global provider of enterprise and wholesale telecommunication services.

Srini was named in the Global Telecoms Business 2010, 2011 and 2012 lists of top 40 global telecom executives under the age of 40 who will lead the industry in future.

PROGRAM COACH

SONALI GERA

**Leadership Coach
Consultant & Trainer**

**Head, Global Leadership
Development at Tata Motors**
Experience in IT & BPO sectors

EARLIER

**Leadership
Team Management
Coaching & Feedback**

**Women Leaders
Assessment Centers**

INTERESTS



[Coaching Diaries: Coaching a Village Woman](#)

Sonali is an internationally certified coach and a Global HR practitioner. Sonali has held several leadership roles in India and USA during her corporate career spanning over 18 years. Her experience covers IT, ITES, Manufacturing, Automobiles and R&D sectors. Sonali has worked on several large scale and complex change management initiatives in India and the USA.



PROGRAM COACH

USHA RANGARAJAN

**Transformation Consultant
Leadership Coach**

**Chief Transformation Officer, TTSL
Various roles in Wipro, Taj Hotels,
Welcom Group, etc.**

EARLIER

**Customer Experience
Service Excellence
Managing Performance**

Build Your Brand

INTERESTS



[#Leadership dilemma, fix what isn't broken](#)



In her career of over 30 years, in Hospitality, Education, IT and ITES and Telecom, Usha has played a pivotal role in driving both expansion as well as consolidation agendas, at a CXO and senior leadership level.

Usha is a practitioner and assessor for the Malcolm Baldrige, Tata Business Excellence and EFQM models,