



**Maritime**  
SheEO  
Conference 2022

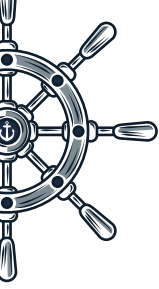
The logo features a stylized blue wave on the left. The word 'Maritime' is in a bold, sans-serif font, with a white ship's wheel icon integrated into the letter 'i'. Below it, 'SheEO' is written in a smaller, similar font. At the bottom, 'Conference 2022' is written in a clean, sans-serif font.

## Changing Leadership Paradigms

 **November 16, 2022**

 **Taj Santacruz, Mumbai**

 **Live-streamed globally**



# Why Attend The 2022 Conference?

## **Insightful Keynote Speakers**

Hear from our keynote speaker - Dr. Cleopatra Doumbia Henry (President at the World Maritime University) among other dignitaries.

## **Be at the Biggest Maritime Diversity & Sustainability Event of the Year**

The Maritime SheEO conference has been held online in 2020 and 2021, being the biggest Diversity event in maritime with over 80 countries and 3600 people participating. This year's conference will be hybrid, with a physical event in Mumbai, India where we anticipate over 200 people attending, and more than 2000 attending and following it virtually!

## **Meet People Who Inspire**

It is an excellent platform for inspiration, advice, and networking. You'll find great connections and learning opportunities for women in any vertical of maritime.

## **Gain valuable insights**

Every speaker has their unique perspectives to share. All the women featured in this event have made changes in remarkable ways and will share their insights with you. Be inspired by discussions with successful women leaders.

## **Honour The Deserving**

We will be distributing 10 awards to 4 companies and 6 individuals who have done great work for diversity or sustainability in the industry.

## **Remembering What Motivated YOU to Start**

The event this year has a special emphasis on leadership. We all have our motivations to start our business, however over time these can change. Sometimes it's important to take yourself back to your original motivation and help you learn from other leaders!

## **Fun - Lots of it!**

We've found a way to make the conference fun and exciting. From breaks in between sessions, to the evening of cocktails, we have found an engaging way to make connections with everyone. And honestly, after all the hardwork you put into your role - you do deserve the break.



November 16, 2022



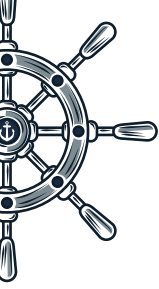
Taj Santacruz, Mumbai



Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)





# Venue

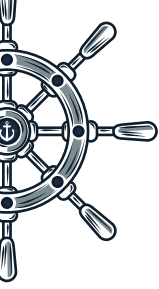


 November 16, 2022

 Taj Santacruz, Mumbai

 Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)



# Our Partners

## Platinum Partner



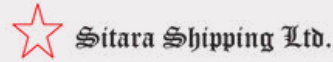
Norwegian Consulate General  
Mumbai

## Booth Partner



## Gold Partners

allcargo group



## Innovation Partner



Jotun Protects Property

## LEAP Partner



Seafarer  
Development  
Welfare  
Partner



## Diversity Partner



Sustainable  
Partner



## Silver Partners



## Lanyard Partner



## Education Partner



## High-Tea Partner



## Tech Partner



## Award Partners



Fleet Management Limited  
A Caravel Group Company



Smart Logistics  
Partner



Session  
Partner



Host Port  
Partner



Gifting Partner



Tea Break Partner



## Media Partners



We are grateful for the companies that have partnered with us. We are sure that with their support the Maritime SheEO Conference 2022 will be impactful.

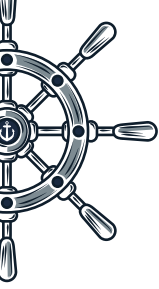
📅 November 16, 2022

📍 Taj Santacruz, Mumbai

📡 Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)





# Program Schedule

## 09:00 Registration

When you come in, do share your ticket number so that we can give you your **SAGT Lanyard** along with your **sustainable gift hamper curated by Goodrich**. While you wait for the conference to begin, we encourage you to visit **Transworld's Interactive Diversity Photo Booth**.

## 09:30 Lighting of the lamp

It is a traditional ritual in India to light a lamp before an auspicious event. This will be followed by a welcome speech by founder Sanjam Sahi Gupta to kick off the event.

## 09:50 Opening Ceremony

- Opening speech by **Dr. Jose Matheickal** - Chief, Department of Partnerships & Projects, IMO
- Opening speech by **Shri. Amitabh Kumar** - Director General of Shipping, Govt of India
- Opening speech by **Mr. Ottar Ostnes** - Director General of the Department of Maritime Policy and Coastal Development, Underlying the Ministry of Trade, Industry and Fisheries (Norway)
- Keynote speech by **Dr. Cleopatra Dombia-Henry** - President, World Maritime University

## 10:40 Release of the Diversity Handbook



WISTA International, Anglo Eastern ISWAN and ICS conducted a public online survey designed to examine how women seafarers perceived “discrimination” and how it manifested onboard (based on personal experience). The complete findings from the survey and recommendations are published here.

## 10:55 How I Took The LEAP!

The IMO is supporting Maritime SheEO's Leadership Accelerator Program (LEAP) for Women in Maritime. Here are three women from the first batch sharing their story on how they took the LEAP.

- **Kay Seulaki** - Operations Officer at PNG Ports Corporation Limited
  - **Aruni Wijepala** - Deputy General Manager at Hayleys Energy Services Lanka
  - **Zahra Al Lawati** - Group Chief Audit Executive at ASYAD Group
- Moderated by **Summit Cheema Sharma** - CEO at Dycecorp

## 11:15 Tea Break!



November 16, 2022

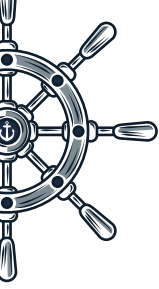


Taj Santacruz, Mumbai



Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)



# Program Schedule

## 11:30 Launch: TOOL Female Candidate Pool

### 11:40 Women in Leadership & Boards: Why it matters

- Karen Avelino - Executive Director - Business Development , Shipping at Philippine Transmarine Carriers, Inc.
  - Karan Kochhar - Director, Head of Marine People - Asia at Maersk
  - Chris Hall - Managing Director and Lawyer at Shipowners Claims Bureau MCS
  - Shehara De Silva - Managing Director at McLarens Group of Companies
  - Arne Jan Flølo - Consul General at The Royal Norwegian Consulate General Mumbai
- Moderated by Birgit M. Liodden - Founder of The Ocean Opportunity Lab*

### 12:20 Speech by Elpi Petraki

Elpi is the Chartering/Operations/Business Development Manager at ENEA MANAGEMENT. She is also a recently elected WISTA International's president.

### 12:25 Courageous Women

- Sonali Banerjee - Marine Surveyor at Indian Register of Shipping
  - Reshma Nilofer - India's First and Only Woman Maritime Pilot
  - Nafeesa Moloobhoy - Managing Director at A.S. Moloobhoy
  - Divya Miglani - Car Racer, Rally Driver & Revenue Strategist Professional
  - Ilona Denisenko - President of WISTA Russia
- Moderated by Jillian Carson-Jackson - Managing Director at JCJ Consulting*

## 13:00 Lunch Break

### 14:00 The Path To Sustainability

- Nakul Malhotra - Vice President at Emerging Opportunities Portfolio
  - Katharina Stanzel - Managing Director at INTERTANKO
  - Helene Tofte - Executive Director at Norwegian Shipowners Association
  - Ajay Kumar Singh - Head of Advisory India, Maritime at DNV
  - Natalia Bury Loyal - Chief Governance Officer at Tototheo Maritime
  - Capt. Juan Maltez - Director of the General Directorate of Seafarers at the Panama Maritime Authority
- Moderated by Capt. Jaquelyn Burton - Head of Creative Design, Kongsberg Maritime*

Session  
Powered by



DNV



November 16, 2022

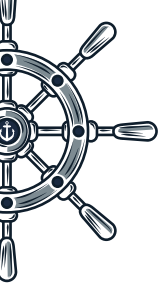


Taj Santacruz, Mumbai



Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)



# Program Schedule

## 14:55 Passing the Baton - With Transworld Family

Session  
Powered by



- Ramesh S Ramakrishnan - Chairman
  - Ritesh S Ramakrishnan - Joint Managing Director
  - Anisha Ramakrishnan - Director - Corporate Responsibility & BA
- Moderated by Birgit M. Liodden - Founder of The Ocean Opportunity Lab*

## 15:25 Best Diverse Practices in Logistics

Indrani Chatterjee - Group Chief People Officer of Allcargo Logistics will share best practices for diversity in the logistics domain.

## 15:35 Supported by Data: Best Practices in Diversity

Session  
Powered by



- Mrs. HK Joshi - Former CMD of SCI
  - Mohammed Hajee - VP - International Business, Technology, HR, & Communications of SHM Shipcare
  - Capt K. Karthik - Principal at AMET University
  - Kathryn Neilson - MNTB Director at the UK Chamber of Shipping
  - Her Excellency Dr. Omaimah Bamasag - Deputy Director of Transport Enablement for Transport General Authority, Kingdom of Saudi Arabia
- Moderated by Ondrilla Fernandes - Employment Affairs Advisor at International Chamber of Shipping*

## 16:25 Special Speech by Mick Kinley

Mick Kinley is the CEO of Australian Maritime Safety Authority (AMSA).

## 16:35 Tea Break!

## 16:50 Sustainability Through The Legal Lens

- Fabiana Martins - Partner at SMA
  - S. Priya - Independent Law Practice Professional
  - Amsha Gengan - Advocate at the High Court of South Africa
  - JD Rajan - Legal Counsel - Maritime Law and Claims at Maersk A/S
- Moderated by Jacqueline Zalapa - Partner at Campbell Johnston Clark*

## 17:20 Talk by Eng. Ilya Espino de Marotta

She is an engineer best known for leading the Panama Canal Expansion Project. She was appointed to the role in 2012 and was the first woman in the history of the Panama Canal Authority to hold the role.



November 16, 2022

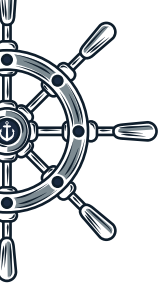


Taj Santacruz, Mumbai



Live-streamed globally

[www.maritimesheeo.com/conference](http://www.maritimesheeo.com/conference)



# Program Schedule

---

## 17:30 My SheEO Story by Dr. Malini V Shankar

The vice chancellor at Indian Maritime University will share her journey of how she's now known as the most respected SheEO in the Maritime Industry.

## 17:40 My SheEO story - Woman in Maritime

Amb. Nancy Karigithu is the Principal Secretary, State Department for Shipping & Maritime (Government of Kenya). She currently sits on the Board of Governors of the World Maritime University (WMU).

## 17:50 Let's Network! - Mini Networking Break

## 18:00 Awards Night!

We will begin the ceremony by facilitating the jury. Arsenio Dominguez, Director for Marine Environment Division at IMO, will give a speech and announce the winners for the below awards:

- Individuals: SheEO Leads | Brilliant SheEO - Nominated by Association | Entrepreneur of the Year | Champion of Diversity | SheEO to Watch Out For
- Companies: Best Company with Sustainable Practices | Best Company with Diversity Practices | Media Company of the Year | Most Diverse Board

## 18:50 Closing Note

A Summary of the eventful day will be delivered by Sanjam Sahi Gupta - Founder of Maritime SheEO.

## 19:00 Networking, Dinner, & Cocktails





**See you at the  
conference!**